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I have been fortunate in my career to have had the opportunity to have gained some great experience from working with a broad cross section of international managers and business leaders.

But the general theme running through the various advice and key messages that I picked up was that there is no such thing as a bad suggestion. The premise is that any sincere suggestion will generate discussion and thought that will expand boundaries and encourage thinking outside the box even if the actual suggestion itself is not adopted in its entirety or not at all. Within the dynamic business environment this ethos is one that I believe is necessary to keep any organisation sharp, ahead of the game and ready to rise to the challenges that we face on a daily basis.

I have always encouraged my team not to be afraid of putting forward suggestions and also allowing others to do so. Through this I believe we gain participation, commitment and a feeling of involvement throughout an organisation.

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